Careers at The Spires College

"A creative vision for my best self."

At The Spires College our aim is to make certain that every young person achieves their potential. This includes equipping our students for the future and supporting them in developing the skills and knowledge necessary to confidently enter the world of work.

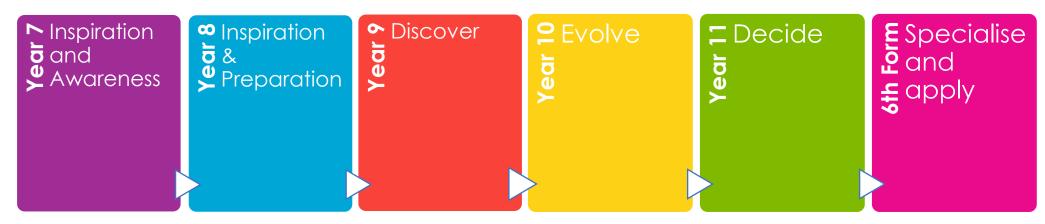
All students are entitled to access careers guidance enabling them to assess their capabilities and aptitudes, research and plan their career paths to maximise their potential to achieve their careers goals.

We believe that all of our students should have high aspirations for their future lives. We provide all students with support in deciding upon their future career pathway. Through the Unifrog platform students can research their options and track their progress and thinking around careers.

Our students all have access to a qualified careers advisor, Ms Tunnard (ttunnard@thespirescollege.com). Our pastoral team work closely with our careers lead, Mr Davies (rdavies@thespirescollege.com) to ensure that students all receive high quality, relevant, personalised guidance. We are also supported by Next Steps South West and Careers South West.

Careers is also embedded into the curriculum as subjects make links with employers and find opportunities to link the learning to the world of work.

Careers Education Progression Framework



Year Group	Aim
Year 7	 ▲ To raise student awareness of the wide range of careers and pathways available regardless of background ▲ To develop self-awareness of skill sets and opportunities for future planning
Year 8	 ▲ To equip students with information to prepare them to make informed decisions about their GCSE options ▲ To reflect on and further develop self-awareness of skill sets and opportunities for future planning
Year 9	 ▲ Students discover careers and career development ▲ To reflect on and further develop self-awareness of skill sets and opportunities for future planning
Year 10	▲ Students will develop specific, targeted work-related skills
Year 11	▲ Students will demonstrate a decisive and proactive attitude to post 16 options
Year 12	▲ Students will identify a range of post 18 options related to their studies
Year 13	▲ Students will demonstrate a decisive, proactive and informed attitude to post 18 options