

## Covid Recovery Premium – Plan 2022-23

### Summary Information

<b>School</b>	The Spires College				
<b>Academic Year</b>	2022-23	<b>Total Allocated</b>	£101,085	<b>Total pupil number</b>	1154

### Purpose of Funding

The Covid Recovery premium is part of the government's package of funding to support pupils whose education has been impacted by COVID-19.

It is a time-limited grant providing over £300 million of additional funding for state-funded schools in the 2021/22 academic year and £1 billion across the 2022/23 and 2023/24 academic years.

The allocation of this grant is based on the number of students in individual schools and colleges who are eligible for Pupil Premium with, in secondary schools, the school receiving £276 per eligible pupil. For The Spires College this equates to an expected payment of £101,085 for the 2022-23 academic year.

### Use of Funds

To ensure that recovery premium is focused on effective approaches to raising the educational attainment of pupils, schools must use their recovery premium in line with the 'menu of approaches' set by the Department for Education.

The menu has been developed in line with the Education Endowment Foundation's 3-tiered approach to help schools allocate spending across the following 3 areas:

- supporting high-quality teaching, such as staff professional development
- providing targeted academic support, such as tutoring
- tackling non-academic barriers to academic success, such as difficulties with attendance, behaviour and social and emotional wellbeing

Planned expenditure		
Desired outcome	Chosen approaches	Expected cost
To provide additional support for students' social, emotional and behavioural needs within the College	To provide additional support and expertise for students needing social, emotional and behavioural support by employing a full time, dedicated Pastoral Support Manager from January 2023.	£18,700
	To provide additional support for students with Special Education Needs by employing a Special Educational Needs Support Officer from April 2023.	£11,600
To improve student attendance	To increase the capacity of the College's Attendance team by employing a full time, dedicated Education Welfare Officer from September 2022.	£25,600
	To improve College systems around the recording and tracking of student attendance by purchasing dedicated software to better manage this task.	£3,000
To ensure any deficits in students' literacy skills that have been exacerbated by the pandemic are addressed quickly and effectively	To employ a Head of Literacy (TLR) focusing on securing high standards of literacy across the college and on ensuring that students thrive after their transition between primary and secondary school.	£6,800
To provide opportunities to support students' social and emotional development, including their relationships with key adults as well as peers	To heavily subsidise a Year 7 residential trip, enabling students to participate in a wide variety of experiences with their peers.	£30,000
	To support and subsidise a range of day and residential trips to ensure all students have an opportunity to sample a wide range of experiences.	£7,500
	To provide a Summer School free of charge to all students joining Year 7 at the College in September 2023.	£21,000
<b>TOTAL PLANNED EXPENDITURE</b>		<b>£124,200</b>
<b>TOTAL AMOUNT ALLOCATED TO THE COLLEGE FROM THE COVID RECOVERY PREMIUM</b>		<b>£101,085</b>
<b>TOTAL CONTRIBUTION OF THE COLLEGE (over and above the funding allocated from the Covid Recovery premium)</b>		<b>£23,115</b>