



Careers Progression Framework and Careers Programme

Vision for careers education at The Spires College:

A creative vision for my best self

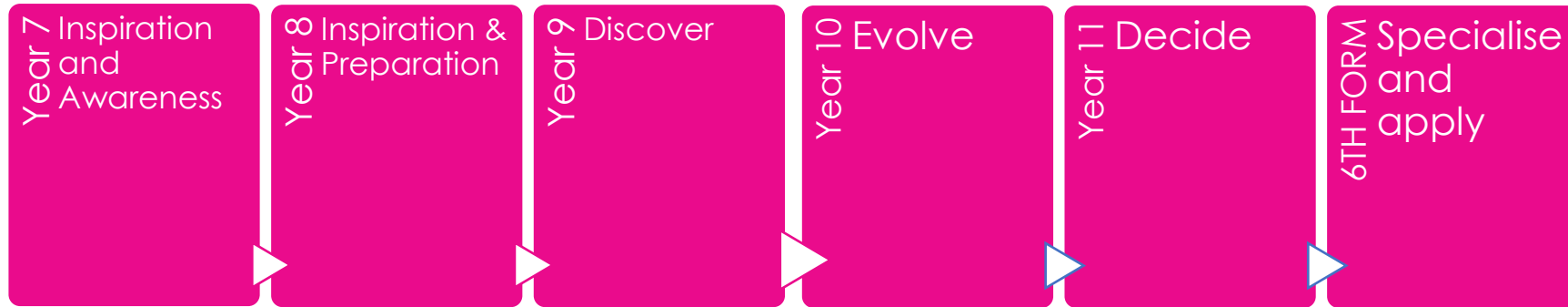
Strategic Objectives:

The careers programme at The Spires College seeks to:

1. Open students up to a range of career paths & opportunities (Gatsby Benchmarks: 2, 3, 5, 6)
2. Embed personalised aspirational careers guidance for each student (Gatsby Benchmarks: 3, 7, 8)
3. Allow staff to consistently incorporate meaningful and creative future planning into their engagement with students (within, but not exclusive to the curriculum) (Gatsby Benchmarks: 1, 4, 8)

Progression Framework Overview:

Careers education at The Spires College will be focused on a key theme each year that will build as students work through the college.



Year Group	Aim
Year 7 FOCUS: INSPIRATION & AWARENESS ENQUIRY QUESTION(s): <i>Who am I? Who could I become?</i>	To raise student awareness of the wide range of careers and pathways available regardless of background. To develop self-awareness of skill-sets and opportunities for future planning
Year 8 FOCUS:	To equip students with information to prepare them to make informed decisions about their GCSE options

<p>INSPIRATION & PREPARATION</p> <p>ENQUIRY QUESTION(s): <i>Who am I? Who could I become? How do I get there?</i></p>	<p>To reflect on and further develop self-awareness of skill-sets and opportunities for future planning</p>
<p>Year 9</p> <p>FOCUS: DISCOVER</p> <p>ENQUIRY QUESTION(s): <i>Where can my subjects and skill-set take me?</i></p>	<p>Students discover careers and career development To reflect on and further develop self-awareness of skill-sets and opportunities for future planning</p>
<p>Year 10</p> <p>FOCUS: EVOLVE</p> <p>ENQUIRY QUESTION(S): <i>How can I sell my best self?</i></p>	<p>Students will develop specific, targeted work-related skills</p>
<p>Year 11</p> <p>FOCUS: DECIDE</p> <p>ENQUIRY QUESTION(s): <i>Where am I going?</i></p>	<p>Students will demonstrate a decisive and proactive attitude to post 16 options</p>
<p>Year 12</p> <p>FOCUS: SPECIALISE & APPLY</p> <p>ENQUIRY QUESTION(s):</p>	<p>Students will identify a range of post 18 options related to their studies</p>

To what extent am I future ready?	
Year 13 FOCUS: SPECIALISE & APPLY ENQUIRY QUESTION(s): What is my next step?	Students will demonstrate a decisive, proactive and informed attitude to post 18 options

The Careers Lead at the college is: Rhys Davies rdavies@thespirescollege.com Tel: (01803) 400660

The college also has a careers advisor: Tracey Tunnard ttunnard@thespirescollege.com

Students can build and track their careers portfolio using the Unifrog platform. This platform allows students, staff and parents/carers the opportunity to access up-to-date careers information, guidance and advice on progressing to the next stage in their journey and for stakeholders to analyse and evaluate the effectiveness of the careers programme in line with the Gatsby benchmarks.

The college conducts ongoing evaluation and review of the careers provision. Details of which are available from the Careers Lead.